

## Nursery Nurse Poppetts Job Specification

### AIM

To work in partnership with parents to ensure that all children are cared for in a safe, secure environment in which to learn through play.

To embrace 'EYFS' and put the child at the centre of everything that you do

### Desirable Attributes

Desirable Attribute	Evidenced / scale	Less desirable Attributes
Qualified Level 3 with a desire to train to level 5	1 2 3 4 5	Level 2 Childcare and Education and no desire to further their training
1 years' experience as a Level 3	1 2 3 4 5	0 years post qualification experience as a level 2
Personable and presentable	1 2 3 4 5	Not personable or presentable
Clear levels of communication written and verbal	1 2 3 4 5	Poor level of communication written and verbal
Worked in medium sized nursery ages 0-11 years	1 2 3 4 5	Worked in small nursery ages 0-5years
Sound computer skills	1 2 3 4 5	Poor computer skills
Awareness of what it takes to be a good role model	1 2 3 4 5	Lack of awareness of what it takes to be a good role model
Sound knowledge/experience of CPD and what they need to access	1 2 3 4 5	Poor knowledge/experience of CPD and what they need to access
Sound knowledge/experience of how to manage daily routine for a room	1 2 3 4 5	Poor knowledge/experience of how to manage daily routine for a room
Sound knowledge and experience of Every Child Matters in all 5 areas and Children's Act	1 2 3 4 5	Poor knowledge and experience of Every Child Matters in all areas and Children's Act
Sound Knowledge and experience of EYFS	1 2 3 4 5	Poor knowledge and experience of EYFS
Sound knowledge and experience of SEN and how to access support	1 2 3 4 5	Poor knowledge and experience of SEN and how to access support
Sound knowledge and experience of behaviour management	1 2 3 4 5	Poor knowledge and experience of behaviour management
Sound Knowledge and experience of Equality and Inclusion for children and what it means in practice	1 2 3 4 5	Poor knowledge and experience of Equality and Inclusion for children and what it means in practice
Sound Knowledge and Experience of H&S and keeping children safe	1 2 3 4 5	Poor knowledge and experience of H&S and keeping children safe
Sound Knowledge and experience of Safeguarding and keeping children safe	1 2 3 4 5	Poor knowledge and experience of Safeguarding and keeping children safe

<b>Attended 3 or more CPD courses in last 2 years relevant to Nursery care</b>	<b>1 2 3 4 5</b>	<b>Not attended any CPD courses in the last 2 years relevant to Nursery care</b>
<b>Ability to explain observation, planning and assessment and meeting needs of each individual child</b>	<b>1 2 3 4 5</b>	<b>Poor explanation of observation, planning and assessment and meeting needs of each individual child</b>
<b>Current DBS certificate</b>	<b>1 2 3 4 5</b>	<b>No DBS</b>
<b>Strong experience of communicating with parents and other professionals</b>	<b>1 2 3 4 5</b>	<b>Lack of experience of communicating with parents and other professional</b>

<b>Does the candidate meet the person specification</b>	<b>YES-reasons</b> 1. 2. 3.	<b>NO –reasons</b> 1. 2. 3.
<b>Offer</b>	<b>YES</b>	<b>NO</b>
<b>Salary to offer</b>	<b>£</b>	
<b>Start date</b>		
<b>DBS</b>		

<b>Any other comments:</b>

**CANDIDATE NAME.....**

**MANAGEMENT SIGNIATURE.....Date.....**